Environmental Policy

Antalis UK&I is committed to integrating environmental management into our business activities. As a large organisation in the UK and Ireland, we recognise and accept our responsibility to identify and, where possible, reduce our activities, products and services' environmental impacts.

We will ensure that all of our sites comply with applicable energy legislation and other requirements to which we subscribe relating to our energy impacts.

Our policy is to:

- Maintain an Environmental Management System (EMS) that meets the requirements of ISO14001.
- Adhere to the obligations within applicable legislation and protect the environment.
- Purchase of sustainable and environmental products and services where available.
- Provide a framework for setting and reviewing all appropriate environmental objectives and targets for the organisation.
- Continually assess and improve our environmental performance by developing products, processes and working methods.
- Maintain an open dialogue about our environmental commitment.
- Support best available practices throughout the supply chain to ensure our environmental impact is reduced.
- Encourage all employees to act per the environmental policy and to give appropriate training and education as required.
- Communicate the policy to all persons working for or on behalf of the organisation and request to all interested parties.
- Develop and promote a comprehensive programme of environmental activities, concentrating not only on the core business but aimed at colleagues, customers and the wider community.
- Make this policy available on request to the public.
- This policy will be reviewed annually at the Management Review.

The UK and Ireland Executive Committee is responsible for setting this policy and, as such, provides the cornerstone for the companies' activities and environmental performance.

Nicholas Thompson
Managing Director, UK&I
24th August 2023
[POL005.2]